

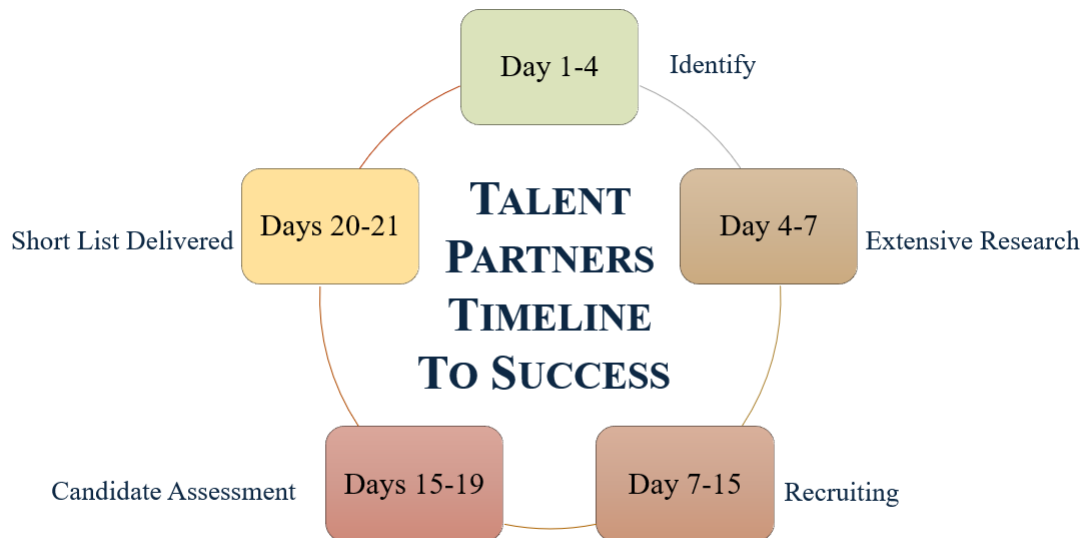


## 7 Step Proven Search Process

1. **Identify Top 6 KPIS** necessary for your new hire's greatest success.
2. A swat team of **Dedicated Researchers** leave no stone unturned among your direct competitors and industry targets.
3. **Experienced Recruiters** pre-qualify target candidates against your **Top 6 KPIS**
4. **Talent Partners** conduct advancing qualifications and share this career opportunity exclusively to the most qualified candidates.
5. **Within 21 days** you have at least 2 of the most qualified candidates in market interested and ready to interview.
6. **We show you the market** through detailed search summaries as the search continues.
7. Based on our shared understanding of the available market **you handpick the best candidate** as your new hire.

### Average Search Success Timeline\*

We show you the market, you handpick the best candidate



\*This timeline depends on each client's instrumental cooperation with our search process.